

Behind The Scenes

As an IO Psychologist and Lean Six Sigma Green Belt, Catherine McNeil, is the Principal Consultant of CHBM Services LLC, a holistic career, employee and workforce development consultancy, and the Executive Director of Disruptive INC!

CHBM Services is the primary for profit funder and partner of Disruptive INC, 501c3. Their partnership yields over 20 events, 3,000 plus households served, and over \$50,000 in corporate, financial, and individual support collected.

Catherine McNeil is nothing short of a phenom. This Author | Speaker | Coach became a parent at 20, dropped out of Penn State University her 2nd year and leverages her real life "shit show & shenanigans" to help others be successful in the workplace by bringing to light how our personal (lives and development) affects our professional (development)!



Catherine
MCNEIL
Principal Consultant

“
Where personal
development
meets career
development.”

Contact Us

Visit Us Online:
www.chbmservices.com





Bridging The Gap

CHBM Services bridges the gap between “the understanding of” and “solving problems for” professionals in the workforce.” Our A.(audit) A.(assess) D.(design) D. (develop) Methodology allows us to combine IO Psych, Lean Six Sigma, Adult Learning and Development principles to identify internally existing resources then leverage them as the foundation for the problem solve.

From start up to Fortune 500, we pride ourselves on not building processes, procedures, or programs from scratch but from the core.

How we A.A.D.D. Value -



We generate a current state programmatic score card based on sustainability, scalability, and waste.



We complete a needs analysis; we look at what you want vs what you have and need.



We create a competitive program in the likeness of the organization.



We use measurement, analysis and testing to skill up the staff.



Mission

Leveraging existing tangible resources to develop professionals in the workplace.

Vision

Building holistic development resources that empower the BIPOC workforce of today and tomorrow.

Core Values

Awareness. Accountability. Action.