

CAPABILITIES STATEMENT

CATHERINE MCNEIL
M.A., B.B.A., LSSGB



IO Psychologist & LSSGB

 773-606-3866

 info@ascatherine.net

 <https://linktr.ee/CHBMServices>

As an accomplished Industrial-Organizational (IO) Psychologist and Lean Six Sigma Green Belt, specializing in talent development and process improvement strategies, I bridge the gap between “the understanding of” and “solving problems for” professionals in the workforce.

Immediate Results include:
streamlined development processes | cross-departmental collaboration | tangible data analytics

CLIENT SUCCESS STORIES

2020 - Pres.

SoCo GAS, Chicago

Formalizing the programmatic functions, of the Nicor Gas - Benedictine Leadership Development Program, by way of contract development and management, implementation of measurements, relationship building across 5-cohorts and selection support.

2022 - 23

MSV, Chicago

Consulted on and led the design, build and implementation of the 1/2 million dollar funded interdepartmental, generational economic sustainability and mobility focused MSV Approach known as G.R.O.W.

2021 - 22

R3 Initiative, Chicago

Led community- facing data analytics project by way of data collection tool creation, result analysis and storytelling report out.

AREAS OF EXPERTISE

Employee
Engagement and
Retention

Leadership
Assessment and
Development

Career Development
and Succession
Planning

Process Improvement
and Change
Management

KEY DIFFERENTIATORS

Extensive experience
in IO Psychology and
talent development

Demonstrated history of
facilitating career
advancement and
employee growth

Lean Six Sigma Green
Belt certified,
delivering operational
excellence

Strong analytical skills,
leveraging data-driven
insights for decision-
making and storytelling

Black female professional
with a lived, implicit and
explicit understanding of
diversity and inclusion